



THE UNIVERSITY OF TEXAS  
POLICE AT HOUSTON

# **Community Partnership Council**

Membership Directory

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**AUGUST 2021**

# Community Partnership Council



Through the council, we hope to better engage with those we are tasked with protecting. We believe that transparency and partnerships built on trust and shared purpose will be the byproduct of this collaboration.

The University of Texas Police at Houston started the Values Based Policing Initiative as part of UT Police's commitment to continually improve who we are and how we serve the community. The initiative kicked off in the summer of 2020 with a procedural review of existing policies and practices related to the department's hiring, training, and supervision. Since then, several changes and new initiatives have developed. The Community Partnership Council is one such initiative.

**Our goal** is to strengthen the bond between UT Police and the community we serve. This joining of forces provides a space where the community can engage directly with police leadership and give input on ways to improve our services, increase community engagement, and enhance community trust.



**Anderson, Diana, MMHRM, ACC, CO-OP®**, Director, Ombuds Office, MD Anderson

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Diana Anderson has over 20 years of work experience. For the past 16 years Anderson has worked at MD Anderson in various roles in employee development, cultural competency, organizational development, and she currently specializes in conflict coaching, mediation, and conflict resolution training. She is an International Ombudsman Association Certified Organizational Ombudsman Practitioner, an International Coaching Federation Certified Coach, and an experienced mediator.



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**Belfer, Bret, MBA**, Director, Employee Wellness & Recognition, Human Resources, MD Anderson

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Bret Belfer has spent his career promoting accessibility to programs aimed at supporting the health and wellbeing of various communities, from health care systems, to corporations, to underserved populations. In 2016, Belfer joined MD Anderson as the director of Wellness and Recognition, where he serves on a team committed to caring for our world-class workforce with regards to professional fulfillment and wellbeing, as well as work-life harmony.



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**Confer, Diane, BBA, CPA, CAPP**, Director of Campus Services, Facilities Management, Research and Administrative Facilities, MD Anderson  
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Diane Confer is the director of Campus Services with MD Anderson. In this role, Diane leads a team that provides exceptional customer service and care to patients and employees in all aspects of transportation needs. Diane's goal for both herself and her staff is to treat the customer with respect and have them leave in a better mood than they came.



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Melissa D. Ethington, PhD, RN, joined Cizik School of Nursing (CSON) in January 2011 as an assistant professor of Nursing – Clinical. In 2018, Ethington served as interim executive director of the Student Affairs Office, before being permanently appointed as executive director of Student Affairs. Ethington continues as an assistant professor in the Department of Undergraduate Studies and as the assistant dean of Admissions and Student Affairs, and Quality Assurance for the nursing school.



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**Garner, Lindsey**, Sr Communications Specialist, Strategic Communications, Internal, MD Anderson

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Lindsey Garner has more than seven years of service with MD Anderson. In her role as Sr. Communications Specialist, Garner develops, consults and manages internal communications projects for Facilities Management and UT Police. Garner regularly contributes news writing and reporting, as well as serves as an editor for MD Anderson's 22,000 employees' daily online news source.



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**LeBlanc, Stacy, MS, MBA, CMAR**, Research Department Administrator, Veterinary Medicine & Surgery, MD Anderson

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Stacy LeBlanc has worked at the MD Anderson in the Department of Veterinary Medicine and Surgery since May 1995, originally as animal facility operations manager and currently as a research department administrator. Over the last 26 years, LeBlanc has worked closely with UT Police on animal facility safety and security. As a supporter of law enforcement, LeBlanc is interested in learning about the challenges police face and how the community can work together with them.



**Lucarelli, Maureen, MBA**, Project Director, Clinical Operations, MD Anderson  
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Maureen Lucarelli has been with MD Anderson since 2012. Lucarelli is currently the project director of clinical integration for Ambulatory Operations and works on enterprise-wide change management to improve operational efficiency and patient experience. Prior to coming to MD Anderson, Lucarelli worked for McKesson Corporation as a project manager implementing medication and supply chain solutions.



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**Revis, Altrivice, MBA**, Director, Office of Chief Operating Officer, MD Anderson

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Altrivice D. Revis is Director, COO Operations at MD Anderson, where she leads policy administration, communications, and strategic initiatives for the COO's Office. Revis is well-versed in crisis management and the operational complexities of the 600+ bed academic medical center. Revis chairs MD Anderson's 2-STOP Workplace Violence Prevention Team and is a longstanding partner of UT Police and the Threat Management Team.





**Smith-Kea, Nicola "Nikki", PhD**, Smith-Kea Consulting, External  
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Nicola "Nikki" Smith-Kea considers herself a change agent, with a deep passion for gender equity and equality. Smith-Kea has extensive national experience working with a diverse cross-section of law enforcement agencies helping jurisdictions improve their responses to people in crises. Smith-Kea is a Court Appointed Special Advocate (CASA) for Montgomery County, Maryland. As a CASA, she is a trained volunteer appointed by the Juvenile Court to advocate for the best interests of abused and neglected children.



**Venker, Kymberly, BBA**, Executive Director, In Patient Operations & Nursing, Hospital Operations, MD Anderson  
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Kymberly Venker serves as the executive director of inpatient Operations & Nursing at MD Anderson. Venker leverages her financial and operational expertise in combination with her relationship-based approach to strategy and solution finding. Venker combines tools from roles in finance and operations in her ongoing efforts to serve those who serve MD Anderson patients. Venker provides a confident and calming presence in the face of challenging situations.



**Wall, Katherine**, Graduate Assistant, Student, School of Public Health, UTHealth  
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Kate Wall conducts research into time series gene expression and neuroimages. Prior to joining UTHealth, Wall worked for three years as a chemical engineer in the industrial gas industry. Wall also is a part of the Community Service Committee and Student Activity Committee on Student InterCouncil (SIC).



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## ***A few Notes***

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Contact UT Police Community Outreach at (713) 563-7794 or [UTPHOutreach@mdanderson.org](mailto:UTPHOutreach@mdanderson.org) for questions or to submit updates to contact information listed in this directory.

